

Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (In the 5 years past)		
			Period	Work Experiences	Name / Company / Kind of Business
Mr. Prisun Wongsmith Independent director/ Chairman of the Borad of Director Shareholders' equity: None Appointed on April 28, 2014 There is no relationship with other directors and executives	60	<ul style="list-style-type: none"> - Master of Economics, University of Oklahoma State, U.S.A. - Advanced Security Management Program Class 5, The Association National Defense College of Thailand under the Royal Patronage of his majesty the king - Capital Market Academy Leader Program Class 14, Capital Market Academy - The Leadership, Grid Teamwork Co., Ltd. <u>Thai Institute of Director (IOD)</u> - Digital Transformation – A Must for all companies 2018 - IT Governance and Cyber Resilience Program Class 8/2018 - Advanced Audit Committee Program Class 24/2016 - Director Briefing Class 4/2016 (Managing Technology & Disruption) - Boards that Make a Difference Class 1/2016 - Role of the Chairman Program Class 37/2015 - Director Certification Program Class 92/2007 - Director Accreditation Program Class 12/2004 	2019 - Present	Independent director	Thanachart Bank Public Company
			2018 - Present	Independent director/Director of Audit Committee	S Hotels and Resorts Co., Ltd.
			2018 - Present	Independent director/ Chairman of Audit Committee	Jakpaison Estate Co., Ltd.
			2018 - Present	Director	P advisory Co., Ltd.
			2016 - Present	Independent director	TMB Bank PLC.
			2015 - Present	Chairman of the Board /Independent director	Thantawan Industry PLC.
			2012 - Present	Chairman of the Board Independent director	P.W. Consultant Co., Ltd.
			2017 - Present	Independent director	I-EA-T Operation Center.
			2017 - Present	Independent director	Islamic Bank Asset Management Co., Ltd.
			2016 – 2018	Independent director	CAT telecom Public Company Limited
			2016 – 2017	Advisor to the Vice Minister of Ministry of Industry	Ministry of Industry
			2015 - 2016	Advisor to the Vice Minister of Ministry of Digital Economy and Society.	Ministry of Digital Economy and Society.
			2014 – 2015	Audit Committee	Thantawan Industry PLC.
			2014 – 2015	Chairman of NPL monitoring and compliance,	Small and Medium Enterprise Development Bank of Thailand.
2012 – 2016	Chairman of Executive director	SCMB Co., Ltd.			
Mr. Sayan Satangmongkol Independent director Shareholders' equity: None Appointed on July 1, 2015 There is no relationship with other directors and executives.	72	<ul style="list-style-type: none"> - Master of Business Administration Program (MBA) Thammasat University - Bachelor of science (Agricultural Economic) Kasetsart University - Capital Market Academy Leader Program Class 17, Capital Market Academy <u>Thai Institute of Directors (IOD)</u> - Board that Make a Difference Class 1/2016 - Role of the Nomination and Governance Committee (RNG) Class 6/2014 - Role of Chairman Program (RCP) Class 25/2011 - Audit Committee Program (ACP) Class 34/2011 - DCP Re-Refresher Course DCP (DCP Re) Class 1/2008 - Role of the Compensation Committee (RCC) Class7/2008 - Finance for Non – Finance Directors (FND) Class 9/2004 - Directors Certification Program (DCP) Class 43/2004 	2019 - Present	Independent director /Chairman of Audit Committee	PNC Corp PLC.
			2018-Present	Chairman of Audit Committee	Thantawan Industry PLC.
			2017 – Present	Director of Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			2015 – Present	Independent director/Director of Audit Committee	Thantawan Industry PLC.

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Mr. Asdakorn Limpiti Independent director Shareholders' equity: None Appointed on August 1, 2016 There is no relationship with other directors and executive	65	<ul style="list-style-type: none"> - Master of engineering, Michigan, Ann Arbor University, USA - Bachelor of engineering, Michigan, Ann Arbor University, USA - Advance Management Program (AMP) Class 167/2014 Harvard Business School - Capital Market Academy (CMA) Class 17/2013, Capital Market Academy <u>Thai Institute of Director (IOD)</u> - Advanced Audit Committee Program (AACP) 25/2017 - Thailand Energy Academy (TEA) Class 1/2012 - Director Certification Program (DCP) Class 75/2006 	2017 - Present	Chairman of Risk Management Committee	Thantawan Industry PLC.
			2017 – Present	Director of Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			2016 – Present	Independent director/ Audit Committee / Director of Risk Management Committee	Thantawan Industry PLC.
			2015 – 2016	Advisor	PTT Exploration and Production Public Company Limited
			2014 – 2015	Executive Vice President, Strategy and Business Development Group / Acting Executive Vice President, Technology and Sustainability Development Group	PTT Exploration and Production Public Company Limited
			2010-2013	Executive Vice President, Strategy and Business Development Group	PTT Exploration and Production Public Company Limited
Ms Sasitorn Funprom (Formerly name is Ms Sasitorn Wongwilai) Independent director Shareholders' equity: None Appointed on April 24, 2018 There is no relationship with other directors and executive	53	<ul style="list-style-type: none"> - Doctor of Public Administration University of Northern Philippines (UNP) - Master's degree in Applied Statistics National Institute of Development Administration (NIDA) - Bachelor's Degree in Accounting Faculty of Commerce and Accountancy Chulalongkorn University - Bachelor's Degree in Public Administration Ramkumhang University - Capital Market Development Auditor Project - Tax laws certifications, Central Tax Court of Thailand <u>Thai Institute of Director (IOD)</u> - Directors Certification Program Class 283/2019 - Director Accreditation Program Class 150/2018 - Advanced Audit Committee Program Class 31/2018 	Present	Independent director/ Director of Audit Committee / Director of Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			Present	Certified Public Accountant	C.P.A. (Thailand)
			Present	Cooperative Auditor	Ministry of Agriculture and Cooperatives.
			Present	Director	IAS Business Consulting Co., Ltd.
			Present	Director	Aviso (Thailand) Co., Ltd.
			Present	Director	Aners Co., Ltd.
			Present	Lecturer	Faculty of Economics; Srinakharinwirot University
			Present	Committee on Border Trade and Cross Border Trade (Myanmar)	Board of Trade of Thailand
			2544 - Present	Advisor teams	Association for the Promotion of Thai SMEs

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Mr. Sivanas Nagadatta Director Shareholders' equity: None Appointed to be Director on April 24,2019 There is no relationship with other directors and executive	39	<ul style="list-style-type: none"> - Terralax Leadership program, Harvard Business School, U.S.A. - LL.M, in intellectual Property Law, Tulane University, New Orleans, Louisiana, U.S.A. - LL.M, in Commercial and European Law, The University of Sheffield, Sheffield, Endland - Bachelor of Law, Thammasart University <u>Thai Institute of Director (IOD)</u> - Director Accreditation Program (DAP) No. 96/2012 	2019 – Present	Director	Thantawan Industry PLC.
			2014 – Present	Ind.Director / Director of Audit Committee	Woraluk Property Public Company Limited
			2008 – Present	Director	Bangkok Anthony Company Limited
			2008 – Present	Managing Director	NAGADATTA AND DOYLE Company Limited
			2001 - Present	Partnership	SERI MANOP & DOYLE CO., LTD.
			2011 - 2013	Director of Audit Committee	A.L.T. Corporation Company Limited
Mrs. Pojanard Prinyapatpakorn Directors Managing Director Authorized Directors Shareholders' equity: None There is no relationship with other directors and executive	64	<ul style="list-style-type: none"> - Master of Social Administration, Thammasat University - Master of Housing Development, Chulalongkorn University - Energy Literacy for senior executive Class No. 12/2018 - Senior executive Program in Industrial Development and Investment Class 3/2016, Institute of Business and Industrial Development - Capital Market Academy Leader Program Class 17/2014, Capital Market Academy <u>Thai Institute of Director (IOD)</u> - Advanced Audit Committee Program (AACCP) 25/2017 - Board Nomination and Compensation Program (BNCP) 1/2017 - Boards that Make a Difference (BMD) Class 1/2016 - Role of the Chairman Program (RCP) Class 36/2015 - Successful Formulation & Execution of Strategy (SFE) Class 21/2014 - How to Develop a Risk Management Plan (HRP) Class 2/2012 - Role of the Compensation Committee (RCC) Class 14/2012 - Finance for Non-Finance Directors (FND) Class 25/2006 - Director Certification Program (DCP) Class 35/2003 	2020 - Present	Chairman of Executive Committee	Thantawan Industry PLC.
			2017 – Present	Independent Director / Director of Audit Committee / Director of Nomination and Remuneration Committee /Chairman of the Corporate Governance & Sustainable Development Committee	Nirvana Daii Public Company Limited
			2010 – Present	Director / Managing Director	Thantawan Industry PLC.
			2010 – Present	- Director / Managing Director	Bangkok Terminal Company Limited
			2017 – 2018	Director of Risk Management Committee	Thantawan Industry PLC.
			2014 – 2017	Chairman of Risk Management Committee	Thantawan Industry PLC.

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Mr. Detbordin Riensubdee Director Authorized Director, Deputy of Managing Director, (Acting) AMD of Marketing and Innovation Group Shareholders' equity: None Appointed on August 1, 2016 1) Be the brother in law of Ms. Narissai Mahathitirat. 2) Ms. Napsari Mahathitirat's husband	44	- Master of Business Administration (M.B.A), Sasin Graduate Institute of business Administration of Chulalongkorn University - Mechanical Engineer Milwaukee School of Engineering (U.S.A) <u>Thai Institute of Director (IOD)</u> - Boardroom Success Through Financing & Investment (BFI) 5/2018 - Risk Management Program for Corporate Leaders (RCL) 6/2017 - Director Certification Program (DCP) 234/2017 - Family Business Governance (FBG) 9/2017	2020 - Present	Executive Committee	Thantawan Industry PLC.
			2016- Present	Director / Director of Risk Management Committee	Thantawan Industry PLC.
			2014 - 2015	Finance and Business Development Manager	Nawanakorn Plastic Company Limited
			2013 – 2013	Business Development Manager	SCG Chemical Company
			2009 – 2012	Marketing Manager / Company Secretary	Mehr Petrochemical Company
			1998 – 2008	Export Sale Executive SEA region	SCG Chemical Company
			2004 - 2007	Business Analysis	SCG Chemical Company
Ms. Narissai Mahathitirat Director Authorized Directors Shareholders' equity: None Be the sister of Ms. Napsari Mahathitirat who is Mr. Detbordin Riensubdee's wife.	50	- Master of Business Administration - Thammasat University - Master of Computer Science - University of Pennsylvania, U.S.A. - CSR DAY for Directors Program,Thaipat Institute & CSRI <u>Thai Institute of Director</u> - Director Accreditation Program (DCP) 267/2018 - Director Accreditation Program (DAP) 71/2008	2017 – 2018	Director of Risk Management Committee	Thantawan Industry PLC.
			2014 – 2017	Chairman of Risk Management Committee	Thantawan Industry PLC.
			2010 – Present	Director / Managing Director	Thantawan Industry PLC.
Mr. Thitsak Skulkroo Director Authorized Directors Appointed to be Director on June 1, 2019 Shareholders' equity: None There is no relationship with other directors and executive.	64	- Certificate of Mini M.B.A. No.26, Kasetsart University - Bachelor of Art (Accounting), Chiangmai University <u>Thai Institute of Director</u> - Board Nomination & Compensation Program (BNCP) No.1/2017 - Director Certificate Program Update (DCPU)No.2/2014 - Financial Statements for Directors (FSD) No. 6/2009 - Role of the Chairman Program (RCP) No. 13/2006 - Director Certification Program (DCP) No. 62/2005 - Director Accreditation Program (DAP) No. 13/2004	2020 - Present	Executive Committee	Thantawan Industry PLC.
			2019 – Present	Director	Thantawan Industry PLC.
			Present	Chairman of the Board of Director	Advanced Connection Corporation Public Company Limited
			2019 - Present	Chairman of Audit Committee	Eureka Design Public Company Limited
			2017 - Present	Director / Vice chairman of Director and chairman of the Board of Director	Begistics Public Company Limited
			2015 - Present	Executive Director Chairman of the Executive Director	Creative Power Company Limited
			2013 – 2014	Director / Chairman of the Board of Director	Million miles Company Limited
			2015 – 2019	Director and Vice president	Tong Hua Holding Public Company Limited
			2015 – 2017	Executive Director	DD Tunkarn Company Limited
			2010 – 2011	Executive Director	Siriproject Construction Company Limited
			2005 – 2015	Executive Director	Krithong Property Company Limited

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Mr. Teerachai Siritunyanont Company Secretary, AMD of Managing Director office Resigned from being Director on June 1, 2019 Shareholders' equity: None There is no relationship with other directors and executive.	54	- Master of Business Administration, University of the Thai Chamber of Commerce - Bachelor of Accountancy, Dhurakij Pundit University - CSR DAY for Directors Program Thaipat Institute & CSRI - Corporate Social Responsibilities for Sustainable Development, Corporate Social Responsibility Institute <u>Thai Institute of Director (IOD)</u> - Board Report Program (BRP) 23/2017 - Director Accreditation Program (DAP) 142/2017 - Company Secretary Program (CSP) 84/2017	2020 - Present	Director	Bangkok Terminal Company Limited
			2005 - Present	Director	Thantawan Industry PLC.
			2007 - Present	Company Secretary	Thantawan Industry PLC.
Mr. Surasak Luangaramsri AMD of Sales Group Shareholders' equity: None There is no relationship with other directors and executives.	52	- Master of Business Administration in International Business, Mercer University of Atlanta, Georgia, U.S.A. - CSR DAY for Directors Program, Thaipat Institute & CSRI <u>Thai Institute of Director (IOD)</u> - Director Accreditation Program (DAP) 146/2018 - Risk Management Program for Corporate Leaders (RCL) 12/2018	2018 – Present	Director of Risk Management Committee	Thantawan Industry PLC.
			2012 - 2019	Director	Thantawan Industry PLC.
			2011 – 2015	General Manager	Thantawan Industry PLC.
			2004 - 2009	Managing director	MDS Group Thailand
Mr. Porevee Ransatan Vice president Production line Shareholders' equity: None There is no relationship with other directors and executives.	51	- Master's Degree Major in Industrial Management Engineering, King Mongkut's University of Technology North Bangkok <u>Thai Institute of Director (IOD)</u> - Risk Management Program for Corporate Leaders Class 19/2020	2019 – Present	Risk management Committee	Thantawan Industry PLC.
			2017 - 2019	Assistant Vice President	Home Product Center (Malaysia)
			MAR 2017 – JUN 2017	General Manager Planning	Cargill Meats (Thailand) Group
			JAN 2016 – FEB 2017	Director Demand and Supply	Feed Betagro Group
Ms. Napasiri Mahathitirat AMD of Organization Management Group Assigned as the highest responsibility in finance and accounting (Chief Financial Officer; CFO) Shareholders' equity: None 1) Be the sister of Ms. Narissai Mahathitirat 2) Mr. Detbordin Riensubdee's wife.	42	- Master of Finance and Marketing Sasin Graduate Institute of Business Administration of Chulalongkorn University <u>Thai Institute of Director (IOD)</u> - Anti-Corruption: The practical guide (ACPG) 43/2018 - Financial Statements for Directors (FSD) 33/2017 - Boardroom Success through Financing & Investment (BFI) 1/2017 <u>Continuous accounting knowledge improvement training</u> - TFRS 15 Revenue from contracts with customers (6 hours) - Customs duties that an accountant must know (6 hours)	2016 - Present	AMD Business Line: Accounting and Financial	Thantawan Industry PLC.
			2012 – 2015	Vice President	TMB Bank Public Company Limited
			2009 – 2012	Assistant Vice President	TMB Bank Public Company Limited

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Ms. Kantapak Kasamaniti Accounting Manager Supervisors of Accounting Shareholders' equity: None There is no relationship with other directors and executives	34	- Bachelor of Accountancy, Bangkok University <u>Continuous accounting knowledge improvement training</u> - TFRS ใหม่ที่ต้องรู้ 7 hours. - Update กฎหมายภาษีอากร 2562 พร้อมประเด็นการ - ตรวจสอบภาษีย้อนหลัง 3 hours. - ปัญหาสำคัญทางบัญชีเกี่ยวกับการใช้สิทธิประโยชน์ส่งเสริมการลงทุนจาก BOI ยุคดิจิทัล 6 hours. - The Thailand e-Tax Symposium 2019 for 6 hours. - Transfer pricing - TFRS for PAEs - All TFRS No. 2/2018 for 30 hours. - Preparation of the consolidated financial statements for operation No. 2/2561 for 12 hours. - Analyzing financial statements for senior management	Jun – Dec 2018	Assistant Director of Accounting	Thai Plastic and Packaging Public Company Limited
			Apr – May 2018	Professional in accounting, administration and budgeting	Mitsubishi Motors (Thailand) Company Limited
			May 2015 – Mar 2017	Assistant Manager in Accounting, Administration and Budgeting	Mitsubishi Motors (Thailand) Company Limited
			Jun 2008 – Jun 2015	Auditor assistant	KPMG Phoomchai Audit Company Limited
Ms. Wachiraporn Sari Internal Audit Manager Shareholders' equity: None There is no relationship with other directors and executives.	48	- Master in Management (M.M.), English Program, Major in Organization Management, Assumption University, Bangkok, Thailand <u>Training</u> - Road to Certify CAC, Thailand's Private Sector Collective Action Coalition Against Corruption (CAC) - Collective Action Coalition Against Corruption, Federation of Accounting Professions - Sustainability Organization 2018 – Social Responsibility Center (SR Center) - Disrupting corruption – Thailand's Private Sector Collective Action Coalition against Corruption (CAC)	2018 - Present	Internal Audit Department Manager (Head of Audit)	Thantawan Industry PLC.
			2016 - 2018	Assistant Vice President – Internal Audit	Home Product Center Public Company Limited
			2003 - 2016	Internal Auditor – Management Level II (Capital Market and Head Office Support Audit)	Siam Commercial Bank Public Company Limited (SCB)