

THIP Human Rights Policy

Thantawan Industry Public Company Limited has realised human rights and emphasised independence and equality including compliance with laws and applicable international laws to assure that all business operations and activities are under human rights for internal and external organization and stakeholders in value chain.

THIP human rights policy:

1. THIP respects and complies with the law and the principle of human rights towards individual equality without discrimination due to the differences in race, place of origin, religion, creed, gender, colour, language, race, disability, social status or any other status to all stakeholders.
2. THIP offers the rights to equality at work under the company regulations, announcements and policies.
3. THIP adheres to and complies with the spirit to support human rights in accordance with practicable guidelines and define it as a part of the company's policy
4. THIP strictly adheres to the human rights principle through communication, dissemination, education and comprehension for all stakeholders. The company also support business partners and business associates to create a collaboration for business conduct with respect and treat everyone according to human rights principles in accordance with this policy.
5. The personal information of employees and stakeholders is protected properly as considered confidential. The information will be not disclosed or distributed to other persons who are not allowed to disclose or transfer personal information without the consent of the data subject
6. All employees must not do anything leading to sexual harassment, courtship, indecency, pornography in both possession and touch.
7. THIP does not involve with any agency, organization or person that violates human rights in all cases.