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Ref no. CAC/001/2020

November 10, 2020

Subject: Cooperation to refrain from offering gifts to the executives, or employees of the Company.

To : All business partners and value customers of Thantawan Industry Public Company Limited.

As Thantawan Industry Public Company Limited ("the Company") has recognized the importance of business performing under the principles of good governances, ethics, morals, transparency and equally rendering to any stakeholders and related parties. Furthermore, the Company has signed an announcement of joint intention to comply with the Thailand Private Sector Collective Action against Corruption and the Company has been certified as a member of the Thailand Private Sector Collective Action against Corruption as well.

To create good norms in the performance of duties. The Company cultivates all the executives and employees to perform their duties at the best effort without aiming for any other benefits. We are also requesting cooperation from all of them to refrain from offering gifts or souvenirs to the executives or employees of the Company, whether the 2021 New Year events or any other occasions.

Please be informed accordingly,

Best Regards,

(Mrs. Pojanard Prinyapatpakorn)

Managing Director

OFFICE

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