

Risk Management Committee Charter

Thantawan Industry PLC.

1. Objectives of Risk management

- 1.1 To set up the policy, guidelines and processes for monitoring and mitigating key risks throughout the company
- 1.2 To oversee and monitor the company's key risks in order to achieve their objectives and goals
- 1.3 To stimulate staffs the awareness and understanding of risks in every process of regular working and to know how to manage appropriately to reduce the risk to an acceptable level under risk management framework
- 1.4 To review the adequacy of Risk management and control system including to change the processes that may cause a negative impact to the objectives and goals of the company.

2. Compositions and Qualification

- 2.1 The Risk management committee shall consist of directors and/or management at least 3 persons appointed by the Board of directors.
- 2.2 The committee members who are from the Board of Directors shall serve a term as a period equal to the tenure of office of directors. The full term of office for Risk committee members shall be the same as a full term of office of directors which will be completed on the date of the annual general meeting of shareholders. The risk committee members who are selected from management shall serve a term of office of three years. The committee members who retired by their rotation are eligible for reelection.

The committee member who retired by rotation is acting in a position to perform their duties until the appointment of a replacement position except in case of full term of office for director without the option to return to the director position.
- 2.3 In case of vacant position for another reason including death, resignation, be withdrawn and terminated for any reason other than stated above, the Board of directors shall appoint another director or management to be the successor. The risk management committee who is appointed for replacement will be in a position only as the remaining term of the member which he replaces.

3. Duties and Responsibilities

- 3.1 To define the risk management policy and framework covers all areas including Financial risk, Safety and environmental risk, Production and distribution risk, Risk from raw material cost volatility as well as Labor risk, risk that affecting to the company's reputation, investment risk including investment consideration, risk of corruption, etc.

- 3.2 To review and revise the policy as well as risk management processes and charter to ensure the effectiveness and adequacy were in line with changing circumstances
 - 3.3 To define strategy in compliance with the company's risk management policy. Monitor and control in order to reduce risk to an acceptable level.
 - 3.4 To support and develop the implementation at all levels including promote a culture of risk management throughout the company.
 - 3.5 To oversee and review reports on key risks. Giving an advice to ensure that the efficient implementation is in place and appropriate to the business.
 - 3.6 To report the performance to the Board of directors regularly.
 - 3.7 To perform any other tasks as assigned by the Board of Directors.
4. Meetings and Report
- 4.1 The meetings of the committee shall be held at least quarterly. Special meeting may be called by the Chairman of the committee as it is deemed appropriate.
 - 4.2 In the Risk management committee meeting, in order to form a quorum, not less than one-half of committee members shall be required.
 - 4.3 In case the Chairman of the Risk management committee cannot attend the meeting. One of attendees will be elected to serve as chairman of the meeting
 - 4.4 Risk management committee may invite the management or persons concerned to attend its meeting for clarification purpose.
 - 4.5 The resolution of the meeting shall be considered by majority of the members in attendance. Director who has an interest in the matter shall not be able to attend or vote on such matter.
 - 4.6 The risk management committee shall report its performance to the Board of directors quarterly for consideration
5. Remuneration
- Remuneration for the members of the Committee shall be determined by the Board of directors and approved by the annual general shareholders' meeting
6. Effective
- This Risk Management Committee Charter is effective since December 18, 2018 onwards and shall be reviewed to ensure an appropriate annually. This risk management committee charter approved by Risk management committee at the Board meeting 6/2020 held on November 5, 2020 and approved by Board of directors at the Board meeting 1/2021 held on January 15, 2021.