

## Profile of Directors, Executive, Controller and Company Secretary

Name/Surname Position date	Age	Highest Education University / Institution	Work Experiences (In the 5 years past)		
			Period	Work Experiences (In the 5 years past)	Name / Company / Kind of Business
<p>Mr. Praisun Wongsmith</p> <p>Independent director / Chairman of the Borad of Director</p> <p>Shareholders' equity: None</p> <p>Appointed on April 28, 2014</p> <p>There is no relationship with other directors and executives</p>	62	<ul style="list-style-type: none"> <li>- Master of Economics University of Oklahoma State, USA</li> <li>- Advanced Security Management Program (ASMP) Class 5,</li> <li>- The Association National Defense College of Thailand under the Royal Patronage of his majesty the king</li> <li>- Capital Market Academy Leader Program Class 14, Capital Market Academy</li> <li>- The Leadership, Grid Teamwork Co., Ltd.</li> </ul> <p><b>Thai Institute of Director (IOD)</b></p> <ul style="list-style-type: none"> <li>- Risk Management Program for Corporate Leaders (RCL) Class 25/2021</li> <li>- Director Leadership Certification Program (DLCP) Class 2/2564</li> <li>- Boardroom Success Through Financing and Investment Class 9/2020</li> <li>- Digital Transformation – A Must for all companies 2018</li> <li>- IT Governance and Cyber Resilience Program (ITG) 8/2018</li> <li>- Advanced Audit Committee Program Class 24/2016</li> <li>- Director Briefing Class 4/2016 (Managing Technology &amp; Disruption)</li> <li>- Boards that Make a Difference (BMD) Class 1/2016</li> <li>- Role of the Chairman Program (RCP) Class 37/2015</li> <li>- Director Certification Program (DCP) Class 92/2007</li> <li>- Director Accreditation Program (DAP) Class 12/2004</li> </ul>	2018-Present	Independent director / Audit Committee	S Hotels And Resorts Co.,Ltd.
			2018-Present	Independent director / Chairman of Audit Committee	Jakpaison Estate Co., Ltd.
			2018-Present	Director	P advisory Co.,Ltd.
			2015-Present	Chairman of the Board /Independent director	Thantawan Industry PLC.
			2012-Present	Chairman of the Board Independent director	P.W. Consultant Co.,Ltd.
			2017 - Present	Independent director	Islamic Bank Asset Management Co., Ltd.
			2016 – Present	Independent director and Chairman of Audit Committee	TBB
			2016– 2018	Independent director	CAT telecom Public Company Limited
			2016– 2017	Advisor to the Vice Minister of Ministry of Industry	- Ministry of Industry
			2015 – 2016	Advisor to the Vice Minister of Ministry of Digital Economy and Society.	- Ministry of Digital Economy and Society.
			2014 – 2015	Audit Committee	Thantawan Industry PLC.

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<b>Mr. Sayan Satangmongkol</b> Independent director  Shareholders' equity: None Appointed on July 1, 2015  There is no relationship with other directors and executives.	74	<ul style="list-style-type: none"> <li>- Master of Business Administration Program(MBA) Thammasat University</li> <li>- Bachelor of science (Agricultural Economic) Kasetsart University</li> <li>- Capital Market Academy Leader Program Class 17, Capital Market Academy</li> </ul> <b>Thai Institute of Directors (IOD)</b> <ul style="list-style-type: none"> <li>- Corruption Risk &amp; Control: Technical Update (CRC) Class 9/2021</li> <li>- Advanced Audit Committee Program Class.37/2020</li> <li>- Board that Make a Difference (BMD) Class 1/2016</li> <li>- Role of the Nomination and Governance Committee (RNG) Class 6/2014</li> <li>- Role of Chairman Program (RCP) Class 25/2011</li> <li>- Audit Committee Program (ACP) Class 34/2011</li> <li>- DCP Re-Refresher Course DCP (DCP Re) Class 1/2008</li> <li>- Role of the Compensation Committee (RCC) Class7/2008</li> <li>- Finance for Non – Finance Directors (FND) Class 9/2004</li> <li>- Directors Certification Program (DCP) Class 43/2004</li> </ul>	2018-Present	Chairman of Audit Committee	Thantawan Industry PLC.
			2017 – Present	Director of Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			2015 – Present	Independent director / Director Audit Committee	Thantawan Industry PLC.
			2019 - Present	Independent director / Chairman of the Board	PNC Corp PLC.
<b>Mr. Asdakorn Limpiti</b> Independent director  Shareholders' equity: None Appointed on August 1, 2016  There is no relationship with other directors and executive	67	<ul style="list-style-type: none"> <li>- Master of engineering, Michigan, Ann Arbor University, USA</li> <li>- Bachelor of engineering, Michigan, Ann Arbor University, USA Advance Management Program (AMP) Class 167/2014 Harvard Business School</li> <li>- Thailand Energy Academy (TEA) Class 1/2012</li> <li>- Capital Market Academy (CMA) Class 17/2013, Capital Market Academy</li> </ul> <b>Thai Institute of Director (IOD)</b> <ul style="list-style-type: none"> <li>-Advanced Audit Committee Program (AACP) 25/2017</li> <li>-Director Certification Program (DCP) Class 75/2006</li> </ul>	2017 - Present	Chairman of Risk Management Committee	Thantawan Industry PLC.
			2017 – 2021	Director of Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			2016 – Present	Independent director/ Audit Committee / Director of Risk Management Committee	Thantawan Industry PLC.
			2015 – 2016	Advisor	PTT Exploration and Production Public Company Limited
			2014 – 2015	Executive Vice President, Strategy and Business Development Group / Acting Executive Vice President, Technology and Sustainability Development Group	PTT Exploration and Production Public Company Limited
			2010-2013	-Executive Vice President, Strategy and Business Development Group	PTT Exploration and Production Public Company Limited

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<b>Ms Sasitorn Wongvilai</b> (Formerly name is Ms Sasitorn Funprom) Independent director  Shareholders' equity: None Appointed on April 24, 2018  There is no relationship with other directors and executive	55	<ul style="list-style-type: none"> <li>- Doctor of Public Administration University of Northern Philippines (UNP)</li> <li>- Master's degree in Applied Statistics National Institute of Development Administration (NIDA)</li> <li>- Bachelor's Degree in Accounting Faculty of Commerce and Accountancy Chulalongkorn University</li> <li>- Bachelor's Degree in Public Administration Ramkumhang University</li> <li>- Capital Market Development Auditor Project</li> <li>- Tax laws certifications, Central Tax Court of Thailand</li> </ul> <b>Thai Institute of Director (IOD)</b> <ul style="list-style-type: none"> <li>- Board Nomination and Compensation Program (BNCP) Class 11/2021</li> <li>- Directors Certification Program Class 283/2019</li> <li>- Director Accreditation Program Class 150/2018</li> <li>- Advanced Audit Committee Program Class 31/2018</li> </ul>	Present	Independent director/ Director of Audit Committee / Chairman of Nomination, Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			Present	Certified Public Accountant	C.P.A. (Thailand)
			Present	Cooperative Auditor	Ministry of Agriculture and Cooperatives.
			Present	Director	IAS Business Consulting Co., Ltd.
			Present	Director	Aviso (Thailand) Co., Ltd.
			Present	Director	Aners Co., Ltd.
			Present	Lecturer	Faculty of Economics; Srinakharinwirot University
			Present	Committee on Border Trade and Cross Border Trade (Myanmar)	Board of Trade of Thailand
			2544 - Present	Advisor teams	Association for the Promotion of Thai SMEs
			<b>Mr. Sivanas Nagadatta</b> Director  Appointed to be Director on April 24,2019  Shareholders' equity: None There is no relationship with other directors and executive	41	<ul style="list-style-type: none"> <li>- Terralax Leadership program, Harvard Business School</li> <li>- LL.M, in intellectual Property Law, Tulane University, USA</li> <li>- LL.M, in Commercial and European Law, The University of Sheffield, Endland</li> <li>- Bachelor of Law, Thammasart University</li> </ul> <b>Thai Institute of Director (IOD)</b> <ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP) No. 96/2012</li> </ul>
2014 – Present	Independent Director / Director of Audit Committee	Woraluk Property Public Company Limited			
2008 – Present	Director	Bangkok Anthony Company Limited			
2008 – Present	Managing Director	NAGADATTA AND DOYLE Company Limited			
2001 - Present	Partnership	SERI MANOP & DOYLE CO., LTD.			
2011 - 2013	Director of Audit Committee	A.L.T. Corporation Company Limited			

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<b>Mrs. Pojanard Prinyapatpakorn</b> Authorized Directors Chief Executive Officer  Shareholders' equity: None  There is no relationship with other directors and executive	66	<ul style="list-style-type: none"> <li>- Master of Social Administration, Thammasat University</li> <li>- Master of Housing Development, Chulalongkorn University</li> <li>- Energy Literacy for senior executive Class No. 12/2018</li> <li>- Senior executive Program in Industrial Development and Investment Class 3/2016, Institute of Business and Industrial Development</li> <li>- Capital Market Academy Leader Program Class 17/2014, Capital Market Academy</li> </ul> <b>Thai Institute of Director (IOD)</b> <ul style="list-style-type: none"> <li>- Director Leadership Certification Program (DLCP) Class 3/2021</li> <li>- <b>Strategic Board Master Class (SBM) Class.9/2020</b></li> <li>- Advanced Audit Committee Program (AACP) 25/2017</li> <li>- Board Nomination and Compensation Program (BNCP) 1/2017</li> <li>- Boards that Make a Difference (BMD) Class 1/2016</li> <li>- Role of the Chairman Program (RCP) Class 36/2015</li> <li>- Successful Formulation &amp; Execution of Strategy (SFE) Class 21/2014</li> <li>- How to Develop a Risk Management Plan (HRP) Class 2/2012</li> <li>- Role of the Compensation Committee (RCC) Class 14/2012</li> <li>- Finance for Non-Finance Directors (FND) Class 25/2006</li> <li>- Director Certification Program (DCP) Class 35/2003</li> </ul>	2017 – 2020	Independent Director / Director of Audit Committee / Director of Nomination and Remuneration Committee /Chairman of the Corporate Governance & Sustainable Development Committee	Nirvana Daii Public Company Limited
			2010 –Present	Director / Chief Executive Officer	Thantawan Industry PLC.
			2014 – 2017	- Chairman of Risk Management Committee	Thantawan Industry PLC.
			2010 – 2020	- Director / Managing Director	Thantawan Industry PLC.
			2010 – Present	- Director / Managing Director	Bangkok Terminal Company Limited
<b>Mr. Detbordin Riensubdee</b> Authorized Director Risk Management Committee and Deputy of CEO  Appointed on August 1, 2016 Shareholders' equity: None  1) Be the brother in law of Ms. Narissai Mahathitirat. 2) Ms. Napasiri Mahathitirat's husband	46	<ul style="list-style-type: none"> <li>- Master of Business Administration (M.B.A), Sasin Graduate Institute of business Administration of Chulalongkorn University</li> <li>- Mechanical Engineer Milwaukee School of Engineering (U.S.A)</li> </ul> <b>Thai Institute of Director (IOD)</b> <ul style="list-style-type: none"> <li>- Successful Fomation &amp; Execution of Strategy (SFE) Class 32/2020</li> <li>- Boardroom Success Through Financing &amp; Investment (BFI) 5/2018</li> <li>- Risk Management Program for Corporate Leaders (RCL) 6/2017</li> <li>- Director Certification Program (DCP) 234/2017</li> <li>- Family Business Governance (FBG) 9/2017</li> </ul>	2021 - Present	Deputy of CEO	Thantawan Industry PLC.
			2016- Present	Director / Director of Risk Management Committee	Thantawan Industry PLC.
			2014 - 2015	Finance and Business Development Manager	Nawanakorn Plastic Company Limited
			2013 – 2013	Business Development Manager	SCG Chemical Company
			2009 – 2012	Marketing Manager / Company Secretary	Mehr Petrochemical Company
			1998 – 2008	Export Sale Executive SEA region	SCG Chemical Company
			2004 - 2007	Business Analysis	SCG Chemical Company

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<p><b>Ms. Narissai Mahathitrat</b> Authorized Directors and International procurement advisor</p> <p>Shareholders' equity: None</p> <p>Be the sister of Ms. Napasiri Mahathitrat who is Mr. Detbordin Riensubdee's wife.</p>	52	<ul style="list-style-type: none"> <li>- Master of Business Administration</li> <li>- Thammasat University</li> <li>- Master of Computer Science</li> <li>- University of Pennsylvania, U.S.A.</li> <li>- CSR DAY for Directors Program, Thai Pat Institute &amp; CSRI</li> <li><u>Thai Institute of Director</u></li> <li>- Director Certification Program (DCP) 267/2018</li> <li>- Director Accreditation Program (DAP) 71/2008</li> </ul>	2010 – Present	- Director and international procurement advisor.	Thantawan Industry PLC.
			2006 – 2010	- Deputy Managing Director	Thantawan Industry PLC.
			1999 – 2003	- Assistant Director of Coordination	Bangkok terminal Company Limited
<p><b>Mr. Thitisak Skulkroo</b> Director Risk Management Committee / Nomination Remuneration and Corporate Governance Committee</p> <p>Appointed to be Director on June 1, 2019</p> <p>Shareholders' equity: None There is no relationship with other directors and executive.</p>	66	<ul style="list-style-type: none"> <li>- Certificate of Mini M.B.A. No.26, Kasetsart University</li> <li>- Bachelor of Art (Accounting), Chiangmai University</li> <li><u>Thai Institute of Director</u></li> <li>- Board Nomination &amp; Compensation Program (BNCP) No.1/2017</li> <li>- Director Certificate Program Update (DCPU) No.2/2014</li> <li>- Financial Statements for Directors (FSD) No. 6/2009</li> <li>- Role of the Chairman Program (RCP) No. 13/2006</li> <li>- Director Certification Program (DCP) No. 62/2005</li> <li>- Director Accreditation Program (DAP) No. 13/2004</li> </ul>	2021 – Present	Risk Management Committee and Nomination Remuneration and Corporate Governance Committee	Thantawan Industry PLC.
			2019 – Present	Director	Thantawan Industry PLC.
			2019– Present	Director	Sky ICT Co., Ltd
			2018- Present	Chairman of the Board of Director	Advanced Connection Corporation Public Company Limited
			2019 - Present	Chairman of Audit Committee	Eureka Design Public Company Limited
			2018 – 2018	Corporate Governmance Committee	Civil Aviation Training Center
			2013 – 2014	Director / Chairman of the Board of Director	Million miles Company Limited
			2015 – 2019	Director and Vice president	Tong Hua Holding Public Company Limited
			2015 – 2017	Executive Director	DD Tunkam Company Limited
			2010 – 2011	Executive Director	Siriproject Construction Company Limited
			2005 – 2015	Executive Director	Krithong Property Company Limited
2003 - 2015	Executive Director	Siam Generation Factoring Public Company Limited			

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Mr. Teerachai Siritunyanont Company Secretary and Chief of CEO office  Shareholders' equity: None There is no relationship with other directors and executive.	56	<ul style="list-style-type: none"> <li>- Master of Business Administration, University of the Thai Chamber of Commerce</li> <li>- Bachelor of Accountancy, Dhurakij Pundit University</li> <li>- CSR DAY for Directors Program Thaipat Institute &amp; CSRI</li> <li>- Corporate Social Responsibilities for Sustainable Development, Corporate Social Responsibility Institute <u>Thai Institute of Director (IOD)</u></li> <li>- Corruption Risk &amp; Control: Technical Update (CRC) Class9/2021</li> <li>- Board Report Program (BRP) 23/2017</li> <li>- Director Accreditation Program (DAP) 142/2017</li> <li>- Company Secretary Program (CSP) 84/2017</li> </ul>	2021 - Present	Chief of CEO Office	Thantawan Industry PLC.
			2020 – 2021	CEO Assistant of CEO Office	Thantawan Industry PLC.
			2005 - Present	Director	Thantawan Industry PLC.
			2007 - Present	Company Secretary	Thantawan Industry PLC.
Mr. Surasak Luangaramsri Risk Management Committee and Chief of Business Officer 1  Shareholders' equity: None There is no relationship with other directors and executives.	54	<ul style="list-style-type: none"> <li>- Master of Business Administration in International Business, Mercer University of Atlanta, Georgia, U.S.A.</li> <li>- CSR DAY for Directors Program Thaipat Institute &amp; CSRI <u>Thai Institute of Director (IOD)</u></li> <li>- Director Accreditation Program (DAP) 146/2018</li> <li>- Risk Management Program for Corporate Leaders (RCL) 12/2018</li> </ul> (Resign from Risk Management Committee from May 14, 2021)	2021 - Present	Chief of Business Officer 1	Thantawan Industry PLC.
			2020 – 2021	Chief of Sales and Marketing Officer	Thantawan Industry PLC
			2018– 2021	Director of Risk Management Committee	Thantawan Industry PLC.
			2012- 2019	Director	Thantawan Industry PLC.
			2011 – 2015	General Manager	Thantawan Industry PLC.
			2004 - 2009	Managing director	MDS Group Thailand

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<b>Ms. Napasiri Mahathitirat</b> Chief Financial Officer Assigned as the highest responsibility in finance and accounting  Shareholders' equity: None  1) Be the sister of Ms. Narissai Mahathitirat 2) Mr. Detbordin Riensubdee's wife.	43	- Master of Financial and Marketing Sasin Graduate Institute of Business Administration of Chulalongkorn University <u>Thai Institute of Director (IOD)</u> - Anti-Corruption: The practical guide (ACPG) 43/2018 - Financial Statements for Directors (FSD) 33/2017 - Boardroom Success through Financing & Investment (BF) 1/2017 <u>Continuous accounting knowledge improvement training</u> - TFRS 15 Revenue from contracts with customers (6 hours) - Customs duties that an accountant must know (6 hours)	2021-Present	Chief Accounting and Financial Officer	Thantawan Industry PLC.
			2020 – 2021	Chief Financial Officer	Thantawan Industry PLC.
			2016-Present	AMD Business Line: Accounting and Financial	Thantawan Industry PLC.
			2012 – 2015	Vice President	TMB Bank Public Company Limited
			2009 – 2012	Assistant Vice President	TMB Bank Public Company Limited
<b>Mr. Chatchai Uiamurairat</b>  Chief Operation Officer  Shareholders' equity: None There is no relationship with other directors and executives	46	- Master Degree, Faculty of Business, Administration National Institute of Development Administration. - Bachelor's degree, Faculty of Engineering, Electrical Engineering, King Mongkut's Institute of Technology North Bangkok	2021 – Present	Chief Operation Officer	Thantawan Industry Public Company Limited
			2019 – 2021	Chief Operation Officer	Srithai Daily Foods Co.Ltd.
			2018 – 2019	Operations Director	Burapa Prosper Co., Ltd.
			2014 – 2018	Production manager	KCG CORPORATION Co.,Ltd.
<b>Mr. Yotsapol Sangnil</b>  Chief Strategy and Business Development Officer  Shareholders' equity: None There is no relationship with other directors and executives	35	- Master's degree in Finance, University of Cambridge, United Kingdom - Bachelor's degree, Stern College of Business New York University (NYU), USA	2021 – Present	Chief Strategy and Business Development Officer	Thantawan Industry Public Company Limited
			2019 – 2021	Senior Business Developer	SCB Julius Bear Securities Company Limited
			2016 – 2019	Strategy Director	King Power International Group
			2012 – 2016	Strategy Director and investment analysis	UOB Kay Hian Securities (Thailand) Public Company Limited
			2007 – 2011	Data analyst	Bloomberg L.P.
<b>Ms. Muenfun Tunyapaisit</b>  Chief Business Officer 2  Shareholders' equity: None There is no relationship with other directors and executives	49	- Master's degree, Marketing and Business Administration, Western Sydney University Australia - Bachelor's degree, Faculty of Arts Department of English, Thammasat University - Master's degree, Marketing and Business Administration, Western Sydney University Australia - Bachelor's degree, Faculty of Arts Department of English, Thammasat University (Resign from the Company on March 1, 2022)	2021 - 2021	Chief Retail Officer	Asset World Corp Public Company Limited
			2020 - 2021	Digital Marketing Director	Kaidee.com
			2018 - 2020	Managing Director	Compare Asia Group (Hong Kong)
			2016 - 2018	Head of Digital Insurance	Chubb Samaggi Insurance Company Limited
			2021 - 2021	Chief Retail Officer	Asset World Corp Public Company Limited

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<b>Ms. Kantapak Kasamaniti</b> Accounting Manager Supervisors of Accounting  Shareholders' equity: None  There is no relationship with other directors and executives.	35	- Bachelor of Accountancy, Bangkok University <u>Continuous accounting knowledge improvement training</u> - Financial Reporting Trends 2021 - Financial Finance Transformation: Consolidation and Reporting - Digital Assets from the Accounting and Tax Perspectives" - What's trending in the capital market Sustainability, ESG and a company's reporting - Transfer pricing - TFRS for PAEs - All TFRS No. 2/2018 for 30 Hours - Preparation of the consolidated financial statements for operation No. 2/2561 for 12 Hours - Analyzing financial statements for senior management	Jun – Dec 2018	Assistant Director of Accounting	Thai Plastic and Packaging Public Company Limited
			Apr – May 2018	Professional in accounting, administration and budgeting	Mitsubishi Motors (Thailand) Company Limited
			May 2015 – Mar 2017	Assistant Manager in Accounting, Administration and Budgeting	Mitsubishi Motors (Thailand) Company Limited
<b>Mr. Poravee Renasatarn</b>  Risk Management Committee  Shareholders' equity: None There is no relationship with other directors and executives	52	- Master Degree, Industrial Managing Engineer King Mongkut's University of Technology North Bangkok - Bachelor Degree, Industrial Engineer King Mongkut's University of Technology North Bangkok  (Resign from Risk Management Committee on May 14, 2021)	2019 - Present	Production Manager	Thantawan Industry PLC.
			2017 – 2019	Assistant Manager	Homeproduct Co.Ltd (Malaysia)
			2017 – 2017	Supplychain Manager	Kagil meat (Thailand) Co.Ltd
			2016 – 2017	Demand and Supply Manager	Betagro Public Company Limited