

Ref: THIP-SET/006/2024

March 6, 2024

Subject: Schedule of the 2024 Annual General Meeting of Shareholders and Dividend payment

Attention: President

The Stock Exchange of Thailand

Thantawan Industry Public Company Limited ("the company") held the Board of Directors' Meeting No.2/2024 on Wednesday March 6, 2024, there are important resolution conclusions as follows;

Unanimously set the date for the 2024 Annual General Meeting of Shareholders on Tuesday April 23, 2024 from 10.00 a.m. via Krungthep room 2, M floor, Centara Grand at Centralplaza Ladprao, 1695, Phaholyothin Road, Chatuchak, Bangkok 10900 and set a record date for determining the list of shareholders eligible to attend the 2024 Annual General Meeting of Shareholders on Wednesday March 20, 2024 with agendas as follows;

- Agenda 1** To approve and certify the Minutes of the 2023 Annual General Meeting of Shareholders
Opinions of the Board of Directors: Deemed appropriate to propose to the Shareholders' Meeting to certify the minutes of the 2023 Annual General Meeting of Shareholders.
- Agenda 2** To Acknowledge the Company's operating results of the year 2023.
Opinions of the Board of Directors: Deemed appropriate to report the Company's operating result of the year 2023 to Shareholders for acknowledgement.
- Agenda 3** To consider and approve the financial statements for the year ended December 31, 2023.
Opinions of the Board of Directors: Deemed appropriate to proposed to the Shareholders' Meeting for considering approving the financial statement for the year ended December 31, 2023, which has been considered by the Audit Committee and audited by the Certified Public Accountant.
- Agenda 4** To consider and approve the allocation of operating profit for the year 2023 and Dividend payment
Opinions of the Board of Directors: Deemed appropriate to proposed to the Shareholders' Meeting for considering approving the allocation of profit from the operating results for the year 2023 from January 1, 2023 to December 31, 2023 at the rate of 1.65 Baht per share totaling 148,499,481.90 Baht.
The dividend payment shall be paid from;

OFFICE

32nd Fl., Sun Towers Bldg.A, 123 Vibhavadi-Rangsit Rd., Chomphon, Chatuchak, Bangkok 10900 Thailand.
Tel. + 66 2273 8333 Fax. + 66 2273 8282 , 273 8484 Website : www.thantawan.com

FACTORY

143-144 Moo 8, Soi Kangyai 2, Phetkasem Rd., Omyai, Sampran, Nakornpathom 73160 Thailand.
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1) Net profit after the deduction of 20% corporate income tax at the rate of 1.15 Baht per share, totaling 103,499,638.90 Baht.

2) Net profit of operating income promoted by the Board of Investment are tax exempt at the rate of 0.50 Baht per share, totaling 44,999,843 Baht.

The dividend payment must be approved by the 2024 Annual General Meeting of Shareholders and the dividend payment is scheduled for Monday, May 20, 2024, designated on Wednesday, March 20, 2024 as the Record Date for determining the list of shareholders eligible to attend the 2024 Annual General Meeting of Shareholders and to set Friday, May 3, 2024 as the Record Date for determining the right of shareholders in order to receive dividend payment from the company's net profit of the year 2023.

Additionally, the Company is not required to allocate the net profit of the year 2023 for the legal reserve fund because the legal reserve fund of the company already reached the rate stipulated by laws (fully reserve fund)

Agenda 5 To consider and approve the appointment of directors.

In 2024, there are directors who were retired by rotation as follows;

- | | | |
|------------------|--------------|----------------------|
| 1. Mr. Asadakorn | Limpiti | Independent Director |
| 2. Mr. Thitisak | Skulkroo | Director |
| 3. Ms. Narissai | Mahathitirat | Director |

Opinions of the Board of Directors: Deemed appropriate to propose to the annual general meeting of shareholders to consider the election of company's directors, which does not include directors who have interests in this agenda. The selection process has been completely considered and selected according to the recruitment process. It is considered that the said person has appropriate qualifications to become a director of the company. Therefore, it is appropriated to propose it to the annual general meeting of shareholders to consider the election of directors in place of directors who retire by rotation as follows;

- | | | |
|-----------------|--------------|---|
| 1. Mr. Songpol | Shanmatkit | Independent Director replaced Mr. Asadakorn Limpiti who informed that he would not wish to be considered for election as a director for another term. |
| 2. Mr. Thitisak | Skulkroo | To be rotated and appointed as Director. |
| 3. Ms. Narissai | Mahathitirat | To be rotated and appointed as Director. |

The appointment of 3 Directors will be effective from the AGM's approval on April 23, 2024.

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Agenda 6 To approve the remuneration of the Company's Directors for the year 2024.

Opinions of the Board of Directors: it is considered approving as Nomination, Remuneration and Corporate Governance committee's opinion, therefore it's deemed appropriate to propose to the Shareholders' Meeting for considering approving the remuneration and bonus of the Company's Directors for the year 2024 in the not exceeding amount of 10,000,000 Baht.

Non-monetary remuneration of director: Health insurance, Annual medical examination, the liability of director and executive insurance.

Agenda 7 To consider the appointment of the Company's auditors and annual audit fee for the year 2024

Opinions of the Board of Directors: Considered the opinion of the Audit Committee, it's deemed appropriate to propose to the shareholders' Meeting for considering approving the appointment of the Company auditors from EY Office Company Limited, namely Ms. Satida Rattananurak CPA Registered No. 4753, Mr. Wichart Lokatekrawee CPA Registered No. 4451 and/or Ms. Kamontip Lertwitworatop CPA Registered No. 4377 And determine the annual audit fee in the amount 1,850,000 Baht and other service fees relating to auditing the BOI promotion certificate in the amount of 100,000 Baht per license (if any). The Company has received two certificates in the amount of 200,000 Baht excluding other expenses of auditing which shall be disbursed actually. The total auditors and annual audit fee in the total amount of 2,050,000 Baht.

Agenda 8 To consider any other business (if any)

Sincerely Yours,

(Mr. Teerachai Siritunyanont)

Authorized Director



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