

Headline: Schedule of the 2025 Annual General Meeting of Shareholders and Dividend payment
Security Symbol: THIP

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	06-Mar-2025
Shareholder's meeting date	23-Apr-2025
Beginning time of meeting (hh:mm)	10 : 00
Record date for the right to attend the meeting	20-Mar-2025
Ex-meeting date	19-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	Electronic Meeting (e-AGM / e-Meeting)

Agenda Item 1

Agenda Detail	To consider and adopt the minutes of the Annual General Meeting of Shareholders 2024
Type	To Consider and approve

Board's Resolution

Deemed appropriate to propose to the Shareholders' Meeting to certify the minutes of the 2024 Annual General Meeting of Shareholders.

Agenda Item 2

Agenda Detail	To acknowledge the reports of board of directors and operating results for the year ended 31 December 2024
Type	To acknowledge

Board's Resolution

Deemed appropriate to report the Company's operating result of the year 2024 to Shareholders for acknowledgement.

Agenda Item 3	
Agenda Detail	To consider and approve the financial statements for the year ended 31 December 2024
Type	To Consider and approve
Board's Resolution	

Deemed appropriate to proposed to the Shareholders' Meeting for considering approving the financial statement for the year ended December 31, 2024, which has been considered by the Audit Committee and audited by the Certified Public Accountant.

Agenda Item 4	
Agenda Detail	To consider and approve the allocation of the net profit as a legal reserve and dividend payment
Type	To Consider and approve
Board's Resolution	

Deemed appropriate to proposed to the Shareholders' Meeting for considering approving the allocation of profit from the operating results for the year 2024 from January 1, 2024 to December 31, 2024 at the rate of 1.65 Baht per share totaling 148,499,481.90 Baht. However, the resolution of the Board of Directors' Meeting No. 8/2024 on August 14, 2024 approved the payment of interim dividends from the operating results for the 6 months period ending June 30, 2024 in the amount of 58,499,795.90 Baht or at the rate of 0.65 baht per share and the interim dividend was paid in full on September 12, 2024. Therefore, the remaining dividend payment from the operating results for the year ending December 31, 2024 will be 89,999,686.00 Baht or at the rate of 1.00 Baht per share, which will be paid in the form of cash dividends from the net profit of 20% corporate income tax. The dividend payment must be approved by the 2025 Annual General Meeting of Shareholders and the dividend payment is scheduled for Tuesday, May 20, 2025, designated on Thursday, March 20, 2025 as the Record Date for determining the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders and to set Friday, May 2, 2025 as the Record Date for determining the right of shareholders in order to receive dividend payment from the company's net profit of the year 2024. Additionally, the Company is not required to allocate the net profit of the year 2024 for the legal reserve fund because the legal reserve fund of the company already reached the rate stipulated by laws (fully reserve fund)

Dividend payment / Omitted dividend payment	
Subject	Cash dividend payment
Date of Board resolution	06-Mar-2025
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	02-May-2025
Ex-dividend date	30-Apr-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	1.00
Par value (baht)	1.00
Payment date	20-May-2025
Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024

Agenda Item 5	
Agenda Detail	To consider and approve the appointment of directors in replacement of those who must retire by rotation
Type	To consider and approve the appointment of directors
Board's Resolution	
<p>Deemed appropriate to propose to the annual general meeting of shareholders to consider the election of company's directors, which does not include directors who have interests in this agenda. The selection process has been completely considered and selected according to the recruitment process. It is considered that the said person has appropriate qualifications to become a director of the company. Therefore, it is appropriated to propose it to the annual general meeting of shareholders to consider the election of directors in place of directors who retire by rotation. The appointment of 3 Directors will be effective from the AGM's approval on April 23, 2025.</p>	
Change of director/Executive	
Re-election	
Director Name	Mr. ATH HEMVIJITRAPHAN
Position in company (1)	DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS
Effective Date (1)	01-Aug-2024
Position in company (2)	INDEPENDENT DIRECTOR
Effective Date (2)	14-May-2024
Position in company (3)	AUDIT COMMITTEE
Effective Date (3)	15-Nov-2024
Position in company (4)	Nomination and Remuneration Committee
Change of director/Executive	
Re-election	
Director Name	Mr. SOMSAKUL VINICHBUTR
Position in company (1)	DIRECTOR
Effective Date (1)	01-Jan-2025
Position in company (2)	Risk Management Committee
Change of director/Executive	
Re-election	
Director Name	Mr. TANAI CHARINSARN
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	22-Apr-2022
Position in company (2)	Chairman of Nomination and Remuneration Committee

Agenda Item 6	
Agenda Detail	To consider and approve the directors' remuneration for the year ended 31 December 2024
Type	To Consider and approve
Board's Resolution	
<p>it is considered approving as Nomination, Remuneration and Corporate Governance committee's opinion, therefore it's deemed appropriate to propose to the Shareholders' Meeting for considering approving the remuneration and bonus of the Company's Directors for the year 2025 in the not exceeding amount of 8,500,000 Baht.</p> <p>Non-monetary remuneration of director: Health insurance, the liability of director and executive insurance same as last year.</p>	
Agenda Item 7	
Agenda Detail	To consider and approve the appointment of auditor and fix his/her remuneration for the year ended 31 December 2024
Type	To Consider and approve
Board's Resolution	
<p>Considered the opinion of the Audit Committee, it's deemed appropriate to propose to the shareholders' Meeting for considering approving the appointment of the Company auditors from EY Office Company Limited, namely Ms. Satida Rattananurak CPA Registered No. 4753, Mrs. Sarinda Hirunprasurtwutti CPA Registered No. 4799 and/or Mr. Samran Taengcham CPA Registered No. 8021 and determine the annual audit fee in the amount 2,478,000 Baht excluding other expenses of auditing which shall be disbursed actually.</p>	
Auditors Appointment	
No 1	
Auditor Name	MISS SATIDA RATANANURAK
CPA License No.	4753
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025
No 2	
Auditor Name	MRS. SARINDA HIRUNPRASURTWUTTI
CPA License No.	4799
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025
No 3	
Auditor Name	Mr. SAMRAN TAENGCHAM
CPA License No.	8021
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

Agenda Item 8

Agenda Detail	To consider other agenda
Type	To Consider and approve

More detail

The Company has provided an opportunity for minority shareholders to propose agenda items for the Annual General Meeting of Shareholders and nominate director candidates in advance, in accordance with good corporate governance principles regarding the protection of shareholder rights for the 2025 Annual General Meeting of Shareholders. This opportunity was available from November 5, 2024, to January 31, 2025. After the designated period, no shareholders submitted any proposed agenda items or director nominations.

The Company will disclose the details of the 2025 AGM and its agenda items online at <http://www.Thantawan.com> prior to the meeting date.

For inquiries, please contact at Office of Corporate Secretary , email: attaphon@thantawan.com or contact Investor Relation, email: irthip@thantawan.com or Tel. 02-2738333

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mrs.Pojanard Prinyapatpakorn)
Director
Authorized person to disclose information

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